



March 27, 2019

Job Description

Tower Crew Member

**Summary of primary tasks:**

- All work outside of office on non-customer premise equipment
  - Install equipment on new broadcast locations (towers, grain legs, silos, etc.).
  - Support/repair equipment at broadcast tower locations.

**Responsibilities will include, but not limited to:**

- All phases of tower construction, modification, repair and maintenance.
- Assist in troubleshooting UBNT, Canopy, Mikrotik, and LTE equipment.
- Identify all materials and other resources needed to complete projects.
- Complete quality work in a timely and efficient manner.
- Installation and alignment of various types of antennas.
- Assist installing guy wires, grounding, and cad welding.
- CAT6E cable terminations and weather proofing.

**Requirements:**

- Must follow company policy and procedures.
- Must be able to work independently and as a team member to achieve goals and objectives of the company.
- Must be goal driven and have a positive attitude.
- Maintain and take care of company property and tools.
- Ensure safety at all times; including Fall Safety procedures.
- Tower Climbing Safety and Rescue Certification will be provided and required.
- Ability to climb and work at heights in excess of 100'.
- Ability to lift, carry, push, and pull 50 pounds.
- Ability to crouch, kneel, and twist throughout the work day.
- Ability to reach, grasp, and climb with both hands.
- Work outside year-round.
- Valid driver's license with a clean driving record.
- Ability to pass drug tests and background checks.

**Benefits include:**

- Company provides tools, and safety equipment for climbing.
- Company work vehicle.
- 401k.
- Vacation.
- Casual work environment.